



SKYLINE
CHRISTIAN ACADEMY

Our mission is to partner with parents to promote a Biblically-based, rigorous education to produce critical-thinking leaders who are champions for Christ.

POSITION: Substitute Teacher/Assistant – SKYLINE CHRISTIAN ACADEMY
LOCATION: La Mesa, CA – Rancho Campus

THE ROLE: Skyline Christian Academy is a Homeschool-Hybrid program. Our substitute teachers and assistants should have a passion for working with children in a variety of grade-levels as we encourage them to grow in a learning environment. Substitutes are responsible for following lesson plans established by the classroom teacher. All staff and substitutes will work together in a spirit of camaraderie to model the mission and vision of Skyline Christian Academy on the Skyline Church campus and within the community. Substitute teachers and assistants will help support program learning outcomes when covering in a classroom and maintain an attitude of excellence and Christian character as Academy leaders.

As a homeschool hybrid program, a credential is not a requirement. However, experience working with students in a learning setting, and the drive and motivation to provide a high-level learning experience for all students is expected. Substitute teachers and assistants will be staff members of Skyline Christian Academy (SCA), which is a ministry of Skyline Church.

RESPONSIBLE FOR:

1. Modeling Biblical Priorities

Responsible for upholding Biblical priorities and core values of Skyline Church. Skyline Christian Academy staff should represent a growing personal relationship with Christ. Staff model a strong relationship with his or her spouse (if married) and children (if applicable). Staff strive to fulfill his or her purpose while demonstrating integrity in words, relationships, and actions. These objectives are accomplished by:

- Committing to a daily quiet time with God.
- Setting appropriate boundaries to protect character and integrity.
- Developing personal evangelism opportunities with your oikos outside the church.
- Supporting the ministries of Skyline Church by faithfully giving at least 10% of gross income.
- Adhering to and encompassing the qualities and characteristics required of Skyline Church employees, as defined by the Staff Handbook and Core Identity Book.
- Lead with a servant's heart, demonstrate genuine care and concern, while acting with humility and integrity when encouraging the efforts of all team members (1 Peter 5:1-4).



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- 2. Position Responsibilities:** Substitutes are expected to follow the teacher's calendar and lesson plans, accomplish lesson objectives, manage the classroom, encourage productive behavior, and meet all requirements and expectations of the Skyline Lifestyle Policy Agreement. Directors will observe, mentor, and provide feedback for staff to create a stellar reputation within Skyline Christian Academy.

All Substitutes are responsible for the following:

- Utilize the assigned lesson plans for the assigned subjects and/or classes while incorporating a Biblical worldview.
- Maintain a positive, productive, engaging classroom environment.
- Open and close classroom setups as needed.
- Maintain and care for Academy equipment and supplies.
- Must be organized and have thorough follow-through with all tasks.
- Follow the expectations expressed in the Skyline Lifestyle Policy Agreement.
- Support and model a Christian Walk with students, parents, and teachers.
- Encourage positive relationships throughout the Academy and Skyline Church.

QUALIFICATIONS:

- Able to successfully accomplish all position responsibilities.
- Maintains Child CPR and First Aid Certifications (certifications will be provided prior to the start of the Academy year).
- Background check and Live Scan Fingerprinting are required as part of the pre-employment screening.



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