



**SKYLINE**  
C H U R C H

Helping people find and follow  
Jesus seven days a week.

**Position:** Small Groups Pastor

**Location:** La Mesa, CA

**Attendance:** 5,000

## THE ROLE

The Small Groups Pastor is responsible for overseeing and growing the small group's ministry within the church. This role includes recruiting, training, and supporting small group leaders, developing curriculum, and fostering a culture of community and discipleship through small groups. The ideal candidate is passionate about spiritual growth, discipleship, and building authentic relationships within the church body. The Small Groups Pastor reports to the Small Groups Oversight Pastor and the Skyline Church Executive Team. This is a full time position. The Small Groups Pastor will work from the main campus in La Mesa, CA, but will oversee all small groups ministries at all campuses (Lakeside, CA; Kansas City, MO; Franklin, TN).

## RESPONSIBLE FOR

### 1. Modeling Biblical Priorities

The Small Groups Pastor is responsible for upholding Biblical priorities and core values of Skyline Church. The Small Groups Pastor should represent a growing personal relationship with Christ. The Small Groups Pastor models a strong relationship with his or her spouse (if married) and children (if applicable). The Small Groups Pastor strives to fulfill his or her purpose while demonstrating integrity in words, relationships and actions. These objectives are accomplished by:

- Committing to a daily quiet-time with God.
- Setting appropriate boundaries to protect character and integrity.
- Developing personal evangelism opportunities with your oikos outside the church.
- Supporting the ministries of Skyline Church by faithfully giving at least 10% of gross income.
- Adhering to and encompassing the qualities and characteristics required of Skyline Church employees, as defined by the Staff Handbook and Core Identity Book.
- Lead with a servant's heart, demonstrate genuine care and concern, while acting with humility and integrity, when encouraging the efforts of all team members (1 Peter 5:1-4).

### 2. Leadership Development

- Recruit, train, and support small group leaders.
- Provide ongoing leadership training and development for group leaders.
- Regularly meet with leaders for encouragement, feedback, and growth.
- Embedding our CORE Identity book into each one of our leaders in order for them to fully understand our embrace our Core Values and live that out within our groups.



# SKYLINE CHURCH

## 3. Small Group Strategy

- Develop and implement a vision and strategy for small groups that align with the Skyline's Mission, Vision, and Core Values.
- Create a system for effectively launching new small groups and multiplying existing ones.
- Monitor the health and effectiveness of small groups and make adjustments as needed.

## 4. Curriculum Development

- Develop weekly small group questions for leaders.
- Ensure the curriculum aligns with the church's doctrine and values of Skyline.

## 5. Community Building

- Foster a culture of community and discipleship through small groups.
- Encourage participation in small groups as a key component of spiritual growth.
- Organize events or initiatives that connect small groups and the broader church community.

## 6. Pastoral Care

- Provide pastoral support to small group leaders and members as needed.
- Collaborate with other church staff to ensure the overall pastoral care of the congregation.
- Be available for prayer, counseling, and crisis support.

## 7. Administration

- Maintain accurate records of small group participation and leadership.
- Communicate regularly with the congregation about the small group ministry through various channels.
- Manage and develop a yearly small group ministry budget.

## 8. Weekly Responsibilities

- Attend all pastoral staff meetings, prayer meetings, and 1:1's with your direct report.
- Responsible for heading up and coordinating volunteers for the connection wall and being nearby for any questions.
- Each Sunday, greeting in the lobby before each service and arrive to church one hour before our first service.

## QUALIFICATIONS

### 1. Education

- Bachelor's degree in theology, ministry, or a related field (or equivalent experience).  
A seminary degree is preferred.

### 2. Experience

- Minimum of 8-10 years of pastoral experience, focusing on small group ministry or discipleship.



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### 3. Skills

- Strong leadership and team-building skills.
- Excellent communication and interpersonal skills.
- Ability to develop and implement a strategic vision.
- Proficient in using technology for communication and administration.

### 4. Spiritual

- A mature Christian with a deep commitment to Christ and His Church.
- Demonstrates a life of integrity and spiritual maturity.
- Agreement with the church's statement of faith and doctrinal beliefs.
- An intimate, authentic relationship with Jesus Christ for ten years or more.
- Ten years or more in ministry along with experience with a church 2000 + in size
- A continual pursuit of integrity and a commitment to living above reproach.
- Humility and honesty in all areas of life.
- Regular observance of spiritual growth disciplines (Bible reading, prayer, sharing the Gospel, etc.). Decisions that are always consistent with the church mission and marked by faith and trust in God. Biblical leadership over your family that models authentic, contagious love for others, especially those who are not yet Christians.
- A passion to see your ministry thrive through setting all your teams and groups up for success within their given role.

### 5. Preferred

- Experience in a multi-site church environment.
- Familiarity with church management software such as Planning Center, Basecamp, etc.

## WORKING CONDITIONS

- Availability to work evenings and weekends as required by the ministry schedule.
- Ability to work in a collaborative, team-oriented environment.

## COMPENSATION

- Competitive salary commensurate with experience.
- Benefits package (if applicable), including health insurance, retirement plan, and paid time off.

## TO APPLY

Please submit resume, cover letter, & references to Chris Torres via email: [ctorres@skylinechurch.org](mailto:ctorres@skylinechurch.org)

11330 Campo Rd. La Mesa, CA 91941 | 619.660.5000 [SkylineChurch.org](http://SkylineChurch.org)



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