Position: Campus Pastor **Location:** San Diego, CA

THE ROLE

As a Skyline Church Campus Pastor (CP), you will be responsible for providing spiritual leadership for our congregation, overseeing day-to-day operations, and ensuring that ministry goals and objectives are aligned with our core values, vision, purpose and mission under the direction and leadership of the Campus Alignment Director and Senior Pastor (SP) Dr. Jeremy McGarity.

RESPONSIBLE FOR:

1. Modeling Biblical Priorities

Responsible for upholding Biblical priorities and core values of Skyline Church. The CP should represent a growing personal relationship with Christ. The CP models a strong relationship with his or her spouse (if married) and children (if applicable). The CP strives to fulfill his or her purpose while demonstrating integrity in words, relationships and actions. These objectives are accomplished by:

- Committing to a daily guiet-time with God.
- Setting appropriate boundaries to protect character and integrity.
- Developing personal evangelism opportunities with your oikos outside the church.
- Supporting the ministries of Skyline Church by faithfully giving at least 10% of gross income.
- Adhering to and encompassing the qualities and characteristics required of Skyline Church employees, as defined by the Staff Handbook and Core Identity Book.
- Lead with a servant's heart, demonstrate genuine care and concern, while acting with humility and integrity, when encouraging the efforts of all team members (1 Peter 5:1-4).

2. Strategic Leadership and Planning

Key Responsibilities:

- Under the guidance of the Campus Alignment Director and the Senior Leadership Team, the CP will execute Skyline's vision, mission, goals and campus specific action plans.
- Assist in implementing & carrying out strategies to reach and engage new people in your community.
- Build relationships with community leaders and local organizations to expand our outreach efforts.
- Create and manage a budget for your church campus ministries, operations & outreach events.
- Ensuring facilities and programs are appropriately and effectively aligned to best meet strategic goals and Skyline Church campus constants.
- Ensure the safety and security of the campus facility and its attendees.
- Fulfilling other pastoral/administrative duties as needed to ensure day to day operations at the campus run smoothly.



3. Oversight of Campus Worship/Experiences

- Responsible for ensuring that all worship experiences are executed with excellence and efficiency.
- Lead the production of weekly services and provide pastoral care and support to the congregation.
- Monitoring and reporting the pulse of the congregation through research and evaluation of attendance, small group participation, baptisms, volunteer engagement, community transformation, etc.
- Planning and executing worship and other creative elements to complement the teaching in each ministry environment.
- Teaching and leading the congregation when necessary. Facilitate small group gatherings and oversee the development of new small groups.

4. Volunteer Supervision and Development

- Recruit and train volunteers for various ministry teams, including worship & production, hospitality, children's and youth ministry.
- Provides leadership to the volunteer team. The CP will lead, evaluate and mentor existing volunteers in their respective areas of ministry and prioritize future needs. Includes the following responsibilities:
 - Supervising the campus volunteer team as it relates to day-to-day ministry and operational activities.
 - Training and development of campus leadership team and volunteers alongside Skyline's Senior Leadership Team.
 - Empowering volunteer leaders to lead the ministries and operations.

QUALIFICATIONS:

- A degree in theology, pastoral ministry, or a related field.
- A minimum of 3 years of experience in pastoral ministry leadership.
- Strong communication and interpersonal skills.
- A passion for evangelism and outreach.
- Demonstrated ability to lead and motivate teams of volunteers.
- · Ability to work collaboratively with Skyline's Senior leadership team.
- A commitment to our core values and mission.

If you are passionate about leading a campus that helps people find and follow Jesus with their hearts and lives, and are excited about the opportunity to serve as a Skyline Church Campus Pastor, we would love to hear from you!

TO APPLY

Please submit resumes to Jessica Odanga via email: jodanga@skylinechurch.org 11330 Campo Rd. La Mesa, CA 91941 | 619.660.5000 SkylineChurch.org

