



**SKYLINE**  
CHURCH

HELPING PEOPLE  
**FIND & FOLLOW JESUS**  
7 DAYS A WEEK

**Position: Full-Time Custodian**

**Location:** La Mesa, CA | Lakeside, CA – Skyline Church

## **THE ROLE**

The role of the custodian is to assist the facilities team in the maintaining cleanliness and maintenance of Rancho San Diego or Lakeside location under the direction and leadership of the Senior Pastor (SP) Jeremy McGarity. This requires a firm grasp of the beliefs, values and strategy of Skyline Church and the ability to align with its mission, vision, purpose, core values and core behaviors (Core Identity). The custodian will be responsible to be a member of a team which helps to create a clean and well maintained facility throughout the week and for Sunday services.

## **RESPONSIBLE FOR:**

### **1. Modeling Biblical Priorities**

Responsible for upholding Biblical priorities and core values of SKYLINE Church. The Custodian should represent a growing personal relationship with Christ. The Custodian models a strong relationship with his or her spouse (if married) and children (if applicable). The Custodian strives to fulfill his or her purpose while demonstrating integrity in words, relationships and actions. These objectives are accomplished by:

- Committing to a daily quiet-time with God.
- Setting appropriate boundaries to protect the character and integrity.
- Developing personal evangelism opportunities with your Oikos outside the church.
- Supporting the ministries of Skyline Church by faithfully giving at least 10% of gross income.
- Adhering to and encompassing the qualities and characteristics required of Skyline Church employees, as defined by the Staff Handbook.

### **2. The Nuts and Bolts of the Job**

We are looking for a proactive, efficient custodian who possesses and understanding of proper cleaning methods and a respect for the religious and cultural beliefs of others. The custodian will ensure that all publicly accessible areas of the church are clean and ready for staff members and the congregation to use. The custodian will make minor repairs, change lightbulbs, vacuum, sweep, scrub floors, sanitize surfaces, and restock items such as toilet paper, paper towels, and other supplies. The custodian may also maintain supply inventory and assist with preparations for events such as wedding, memorials, outdoor events, etc.

To be a successful church custodian, you should be observant, respectful, motivated, and committed to providing church members, visitors, and staff with a clean, orderly place to worship and congregate. You should also be knowledgeable about proper chemical handling and cleaning techniques and have the ability to make basic repairs, including plumbing and electrical work.

### **3. Essential Duties and Responsibilities of a Church Custodian**

- Maintaining clean church facilities by performing weekly duties and daily spot cleaning in all public areas of the building including bathrooms, sanctuary, kitchens, and meeting rooms.
- Working with other maintenance team members and church staff to ensure all areas are cleaned and stocked with necessary items.
- Observing proper chemical handling procedures.
- Performing maintenance such as changing light bulbs, restocking, and making small repairs.
- Assisting with event preparations and set up.
- Taking inventory of cleaners and other supplies and submitting requests when items need to be replenished
- Interacting with church staff and visitors in a respectful, positive manner
- Must have a cheerful and positive attitude and be willing to help in all things.
- Must be courteous and tactful.
- Must be self-directed and able to complete all custodial duties with little to no supervision.
- Must be flexible and willing to adapt to varying schedules and level of work required from week to week.
- Must be committed to the mission and goals of the church.
- Must have knowledge of different cleaning techniques, including stain removal, disinfecting, waxing, and more.
- Must be proactive, attending to messes and problems before they are brought up or requested.
- Must be honest and trustworthy as he or she will have access to secured areas of the church.
- Must have some knowledge of simple plumbing, electrical and general repair work on large facilities.
- Must be responsible and able to arrange for duties to be accomplished even when the individual cannot manage alone.

### **4. Education and Experience**

- No degree necessary.
- Must be familiar with general cleaning techniques and able to follow safety requirements.
- Must be able to follow directions and communicate with staff.

### **5. Work Environment**

- Work is completed in and around the church, part time and as needed.
- Must be able to spend several hours standing, walking, reaching, and bending over.
- Must be able to lift up to 30 pounds.
- Must be available to work Sundays.
- Must be willing to work weekends, evenings, and holidays as needed for events.

### **TO APPLY**

Please submit resumes to Paul Castillo via email: [PCastillo@skylinechurch.org](mailto:PCastillo@skylinechurch.org)  
11330 Campo Rd. La Mesa, CA 91941 | 619.660.5000 [SkylineChurch.org](http://SkylineChurch.org)